MATTHEW G. BEVIN GOVERNOR



THOMAS B. STEPHENS
SECRETARY

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## **MEMORANDUM**

## **PERSONNEL MEMO 19-13**

**To:** Constitutional Officers

Cabinet Secretaries Agency Heads HR Administrators

FROM: Thomas B. Stephens, Secretary

**DATE:** September 13, 2019

**RE:** Open Enrollment: Health Insurance Benefit Fairs, 2020 Plan Year

The Personnel Cabinet has scheduled 17 benefit fairs throughout the Commonwealth from September 30 – October 18, 2019. Please see the attached schedule.

Employees attending the benefit fairs will be able to meet with representatives from the Personnel Cabinet's Department of Employee Insurance and the Kentucky Public Employees Deferred Compensation Authority, Kentucky Retirement Systems, Teachers' Retirement System, and various vendors (Anthem, StayWell,-the new well-being vendor for 2020, SmartShopper, WageWorks, and CVS Caremark).

Information will be available about the health insurance plans, optional Anthem dental and vision insurance plans, Health Reimbursement Arrangements (HRAs), and Flexible Spending Accounts (FSAs) offered by the Department of Employee Insurance for the 2020 plan year.

The fairs are for the benefit of state employees, as well as employees of local boards of education, health departments, KCTCS, KET, other public employees, and eligible retirees under age 65 in KRS, TRS, and the judicial and legislative retirement systems.

Similar to the Kentucky Employees' Deferred Compensation Expos, we ask that you allow employees, upon request, up to two (2) hours to attend a benefit fair during normal working hours. If employees ask the Personnel Cabinet about attending a fair during working hours, they will be advised that agencies will make those decisions on an individual basis and the decisions will be based on required service levels and agency needs.

## Benefit Fair Schedule

COUNTY	DATE	TIME	LOCATION
Franklin	Mon. 09/30/2019	8 a.m 6 p.m.	KY State Office Building Auditorium 501 High St. Frankfort, KY 40601
McCracken	Tue. 10/01/2019	2 p.m 6 p.m.	West KY Comm. & Tech. College Room 109 5100 Alben Barkley Dr. Paducah, KY 42001
Christian	Wed. 10/02/2019	3:30 p.m 6:30 p.m.	Christian Co. Middle School Library 215 Glass Avenue Hopkinsville, KY 42240
Hopkins	Thu. 10/03/2019	3 p.m 6 p.m.	Hopkins Co. Career & Tech Center 1775 Patriot Dr. Madisonville, KY 42431
Laurel	Fri. 10/04/2019	2 p.m 6 p.m.	GC Garland Administration Building Conference Room 710 N. Main St. London, KY 40741
Russell	Fri. 10/04/2019	3:30 p.m 6:30 p.m.	Russell Co. Schools Auditorium/Natatorium Complex 2167 S. HWY 127 Russell Springs, KY 42642
Jefferson	Mon. 10/07/2019	8 a.m 6 p.m.	KY Exposition Center North Wing 937 Phillips Lane Louisville, KY 40209
Madison	Tue. 10/08/2019	3:30 p.m 6 p.m.	B. Michael Caudill Middle School Cafeteria 1428 Dr. Robert Martin Bypass Richmond, KY 40475
Harlan	Wed. 10/09/2019	2 p.m 6 p.m.	Southeast Comm. & Tech. College Harlan Campus Building 1, Conference Room 129 164 Ballpark Road Harlan, KY 40831
Pike	Thu. 10/10/2019	3:30 p.m 6:30 p.m.	Pike Co. Central High School Cafeteria 100 Winners Circle Dr. GPS:1901 US HWY 119N Pikeville, KY 41501
Boyd	Fri. 10/11/2019	4 p.m 6:30 p.m.	Boyd Co. High School Commons Area 14375 Lions Lane Ashland, KY 41102
Warren	Mon. 10/14/2019	3:30 p.m 6:30 p.m.	Drakes Middle School Cafeteria 704 Cypress Wood Way Bowling Green, KY 42104
Daviess	Tue. 10/15/2019	2 p.m 6 p.m.	Owensboro Board of Education 450 Griffith Avenue Owensboro, KY 42301
Boone	Wed. 10/16/2019	3:30 p.m 6:30 p.m.	Boone Co. High School Gym 7056 Burlington Pike Florence, KY 41042
Fayette	Wed. 10/16/2019	4 p.m 8 p.m.	Bryan Station High School 201 Eastin Road Lexington, KY 40550
Fayette	Thu. 10/17/2019	4 p.m 8 p.m.	Bryan Station High School 201 Eastin Road Lexington, KY 40550
Boyle	Fri. 10/18/2019	2 p.m 6 p.m.	Danville Independent Board of Education 115 East Lexington Ave. Danville, KY 40422